



Orchid Pharma Limited

**Disclosure under Regulation 25 and 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

**Background**

Regulation 25(7) of SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR”), requires listed companies to conduct familiarization programme for the Independent Directors so as to familiarize them with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc. Further, listed companies are required to disseminate information about the details of familiarization programmes imparted to Independent Directors on its website, as prescribed under Regulation 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Company has an on-going familiarisation programme for its Independent Directors.

**Details of familiarization programmes imparted to independent directors during the financial year 2020-21:**

The Company has an orientation process/familiarization programme for its Independent Directors that includes:

- Briefing on their role, responsibilities, duties, and obligations as a member of the Board.
- Nature of business and business model of the Company, Company’s strategic and operating plans.

**Details of familiarization programmes imparted to independent directors during the financial year 2021-22:**

The Company has imparted a familiarization programme to its Independent Directors during the Financial year 2021-2022 pertaining to the **Manufacturing facilities & plants of the Company**

**Details of familiarization programmes imparted to independent directors during the financial year 2022-23:**

The Company has imparted a familiarization programme to its Independent Directors during the Financial year 2022-2023 pertaining to the **Business growth of the Company**.

**Details of the above Familiarisation programme imparted to Independent Directors during the financial year 2020-2021, 2021-2022 and 2022-23**

Name of the Independent Director#	During the Financial year 2020-2021			
	Number of familiarisation Programmes attended (during the year and on acumulative basis)		Total number of hours spent (during the year and on a cumulative basis )	
	During the year	Cumulative	During the year	Cumulative
Dr Dharam Vir	2	2	2	2
Shri Manoj Kumar Goyal	2	2	2	2
Shri Mudit Tandon	2	2	2	2
Smt. Tanu Singla	2	2	2	2

Name of the Independent Director	During the Financial year 2021-2022			
	Number of familiarisation Programmes attended (during the year and on a cumulative basis)		Total number of hours spent (during the year and on a cumulative basis)	
	During the year	Cumulative	During the year	Cumulative
Dr Dharam Vir	1	3	1	3
Shri Manoj Kumar Goyal	1	3	1	3
Shri Mudit Tandon	1	3	1	3
Smt. Tanu Singla	1	3	1	3

Name of the Independent Director	During the Financial year 2022-2023			
	Number of familiarisation Programmes attended (during the year and on a cumulative basis)		Total number of hours spent (during the year and on a cumulative basis)	
	During the year	Cumulative	During the year	Cumulative
Dr Dharam Vir	1	4	1	4
Shri Manoj Kumar Goyal	1	4	1	4
Shri Mudit Tandon	1	4	1	4
Smt. Tanu Singla	1	4	1	4

**# The above Independent Directors were appointed on the Board of the Company with effect from June 29, 2020**

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